The Operations Associate Program (OAP) is a full-time training program for recent college graduates who are interested in a career gaining hands-on industry experience in the day-to-day operations of a 900,000 square-foot fresh pork processing facility.

**KICKSTART YOUR CAREER**

The program is designed to bridge the transition from academics to industry with specific technical training in three phases: production training, food safety quality assurance (FSQA) and operations management. Duration of your training will depend on your knowledge, previous experience and the business needs.

**ACADEMICS TO INDUSTRY**

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**BUILD YOUR FOUNDATION**

Phase one focuses on you learning key positions in production to obtain yields and efficiencies in operations as a production trainer.

**EXPAND YOUR KNOWLEDGE**

Phase two exposes you to the established food safety and quality standards of the company giving you the opportunity to grow your knowledge as a quality assurance technician.

**INSPIRE AND LEAD OTHERS**

In phase three, you have the opportunity to work side-by-side with production management to learn the day-to-day management of a production line, training you to potentially become a supervisor in the future.

**WE INVEST IN YOU**

OAPs earn $18.50/hr (~$52,900/yr) with benefits starting the day you’re hired. In addition, we offer a tuition investment reimbursement and a sign-on bonus to help you start this next stage in your life after college.

**WHAT ARE YOU WAITING FOR? APPLY TODAY!**

To learn more and apply online visit seaboardfoodies.com/careers

There are few jobs more important than feeding people. Start your career after graduation with the number one American owned producer/processor in the USA.