

SEABOARD FOODS OPERATIONS ASSOCIATE PROGRAM

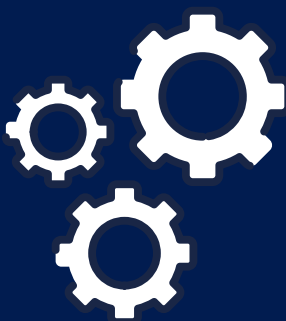


KICKSTART YOUR CAREER

The Operations Associate Program (OAP) is a full-time training program for recent college graduates who are interested in a career gaining hands-on industry experience in the day-to-day operations of a 900,000 square-foot fresh pork processing facility.

ACADEMICS TO INDUSTRY

The program is designed to bridge the transition from academics to industry with specific technical training in three phases: production training, food safety quality assurance (FSQA) and operations management. Duration of your training will depend on your knowledge, previous experience and the business needs.

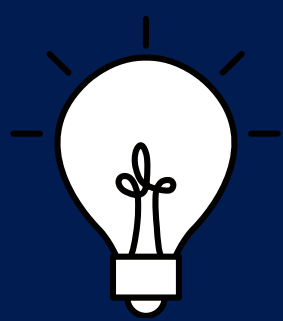


BUILD YOUR FOUNDATION

Phase one focuses on you learning key positions in production to obtain yields and efficiencies in operations as a production trainer.

EXPAND YOUR KNOWLEDGE

Phase two exposes you to the established food safety and quality standards of the company giving you the opportunity to grow your knowledge as a quality assurance technician.



INSPIRE AND LEAD OTHERS

In phase three, you have the opportunity to work side-by-side with production management to learn the day-to-day management of a production line, training you to potentially become a supervisor in the future.

WE INVEST IN YOU

OAPs earn \$18.50/hr (~\$52,900/yr) with benefits starting the day you're hired. In addition, we offer a tuition investment reimbursement and a sign-on bonus to help you start this next stage in your life after college.



WHAT ARE YOU WAITING FOR? APPLY TODAY!

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