

## Difficult Situations

We hope that students encounter rewarding experiences on internship, and we continually evaluate relationships with employers that host CFAES interns. We expect that students are treated with respect and dignity while participating on internship, but occasionally there are situations where students encounter difficult situations. If you find yourself in an uncomfortable situation or you are concerned about an issue during your internship that you want to talk through, your first point of contact should be the Internship Coordinator for your major. The list of resources below may help in navigating these tough circumstances. Note: this is not an exhaustive list. If you have any questions or concerns about where/how to reach out, please connect with one of the individuals below.

Internship Coordinator List - <https://careers.cfaes.ohio-state.edu/jobs-and-internships/internship-course>  
Chelsea Ratell.2 – Career Development Advisor for CFAES

### Office of Institutional Equity

#### HARASSMENT, DISCRIMINATION, AND OTHER ETHICAL CONCERNS

The Office of Institutional Equity exists to help the Ohio State community prevent and respond to all forms of harassment, discrimination, and sexual misconduct. This centralized office houses the university's Americans with Disabilities Act (ADA), Affirmative Action and Equal Employment Opportunity (EEO), Protection of Minors, and Title IX functions.

- Contact:
  - Phone: **614-247-5838**
  - Email: [equity@osu.edu](mailto:equity@osu.edu)
- File an anonymous report: <https://secure.ethicspoint.com/domain/media/en/gui/7689/index.html>

#### SEXUAL MISCONDUCT RESOURCES AND REPORTING

- Information and link to report: <https://titleix.osu.edu/navigation/report-incident/report-incident.html>
- Community/Off-Campus Sexual Misconduct Response and Prevention Resources: <https://titleix.osu.edu/navigation/resources/community-resources.html>
- Confidential Resources: <https://titleix.osu.edu/navigation/get-help/confidential-support.html>
- Title IX Coordinator Contact Info:
  - Interim Title IX Coordinator Molly Peirano
  - Email: [titleIX@osu.edu](mailto:titleIX@osu.edu)
  - Phone: **614-247-5838** or **614-688-8605 TTY**

To connect with a confidential advocate who can help you with a safety plan and other options, you can contact the 24-hour SARNCO Crisis Line at **614-267-7020**.

### Counseling and Consultation Services (CCS)

#### MENTAL HEALTH RESOURCES

The Office of Student Life's Counseling and Consultation Service provides individual and group mental health services, psychoeducational workshops, and outreach programming to currently enrolled undergraduate, graduate, and professional students, as well as spouses/partners of students who are covered by the Student Health Insurance Plan.

CFAES has an embedded mental health counselor for the college that remains open during this time of campus change. David Wirt, M.Ed., LPCC-S continues to meet with CFAES students via Carmen Zoom and telephone consultation, by appointment. Connect with your embedded therapist by completing a phone screening and expressing a preference to work with the embedded therapist at the College of Food, Agricultural, and Environmental Sciences. Students can also reach out the embedded therapist to schedule a phone appointment directly.

- <https://ccs.osu.edu/outreach/embedded-clinicians/college-of-food-agricultural-and-environmental-sciences>
- The office has service available 24/7 for students in **crisis** and who need immediate assistance. Call **614-292-5766** and request an urgent appointment, if it's after hours, press 2.

### **Student Advocacy**

#### EMERGENCY FINANCIAL ASSISTANCE

Student Advocacy's purpose is to empower students to overcome obstacles to their growth both inside and outside the classroom. They offer a variety of support resources to students including emergency financial assistance.

- Mental Healthcare Financial Assistance: [You can read more and apply here.](#)
- The Student Emergency Fund: [Please read more and apply here.](#)

### **Student Legal Services**

#### LEGAL ADVICE AND REPRESENTATION

Student Legal Services provides confidential, legal advice and representation for a wide range of legal issues that Ohio State students typically encounter.

- Schedule an appointment: <https://www.appointmentquest.com/scheduler/2120116831>
- FAQs: <https://studentlegal.osu.edu/home/sls-faq>

### **Other Situations You Might Encounter**

#### INJURY ON INTERNSHIP

If you are injured while working on your internship, please connect with Chelsea Ratell.2 or your Internship Coordinator/Faculty Advisor as soon as possible so that we can connect you with appropriate resources. Note: paid interns are generally considered to be employees and are covered by a workers' compensation policy. Unpaid interns are not considered employees and typically not eligible for workers' compensation coverage (that means that if you're injured, you'll need to pay for your medical bills with your health insurance). Information on Student Health Insurance can be found [at this link](#).