A full-time position at our Crossroads Land + Livestock headquarters in and around the New Philadelphia, Ohio area.

**EFFECTIVENESS AREAS:**

**Livestock Production:**
This includes sheep and cattle.
- Overseeing animal health and wellbeing, especially during lambing/calving, weaning, and breeding.
- Distributing mineral/feed.
- Seeing that the livestock always have adequate water.
- Ear tagging, vaccinating, castrating, and record keeping.
- Achieving production target goals set by the Crossroads team (weaning percentages, body condition, death-loss, breed back etc.).

**Forage Production:**
- Understanding and managing pasture forage.
- Tracking feed inventory.
- Implementing proper recovery periods.
- Setting production target goals.
- Creating grazing charts based on the above.

**Livestock Control and Infrastructure Maintenance:**
This includes fences, water systems, facilities, equipment, etc.
- Clearing, spraying, maintaining, and mending fences.
Livestock Control and Infrastructure Maintenance, Cont:
- Seeing that livestock is never out on roadways or neighbors.
- Seeing that facilities and equipment are functional when needed.

POSITION DETAILS:
Pay Structure: $50,000 salary, paid every 2 weeks. You will need to create an LLC, and you will be hired as an independent contractor by Crossroads Land and Livestock LLC. A 1099 tax form will be provided by Crossroads at the end of the year.

Employee Housing: Not currently provided, but we are open to changing this for the right person.

Insurance Benefits: Not provided

Vacation: 2 weeks

Availability and Hours: Hours will depend on the time of year. During our busy season (roughly May through October), you may work longer days, exceed a 40-hour work week, and may be required to work nights/weekends. While we do our best to maintain a healthy work/personal life balance, certain situations may require your assistance outside of normal work hours. Examples being livestock outside of fence and livestock emergencies. During the winter months, a work week may be 20 – 30 hours. We offer 2 weeks of paid vacation in addition to the lighter workload of the winter months.
FULL-TIME
PRODUCTION MANAGER

POSITION REQUIREMENTS:
- Individual must be driven, self-reliant, hard-working, have a positive attitude, dependable, respectable, and willing to take direction from team superiors (this includes Austin, Maggie, and the Senior Ranch Manager).
- Must be able to lift at least 50 pounds.
- Previous experience with livestock, particularly cattle and sheep, is required.
- Knowledge regarding low-input agriculture is encouraged.
- Must be able to pull a trailer (livestock and flatbed).
- Must have experience running ATVs, heavy equipment, and chainsaws.
- Experience running large equipment like bulldozers, skid-steers, etc. is encouraged.
- A personal vehicle to haul an ATV is a necessity.
- Must live or be willing to live within 30 minutes of the farm.

Email crossroadslandandlivestock@gmail.com for more information or to apply.