

Dairy Management Internship Opportunity – Summer 2026

Stauffer Farms LLC



Stauffer Farms LLC is a 4500 cow dairy farm located near North Lawrence NY. We are focused on producing top quality milk with an efficient and sustainable process. The facility is modern, constructed from 2009-2024 and we have invested in technology for production, health, and feed monitoring to allow us to make timely decisions in all areas of management. We are milking 4050 cows 3x in 2 parallel parlors. All mature cows are on the main site and cows are calved in a state-of-the-art maternity barn. We have an operating digester in partnership with LF Bioenergy.

Calves are raised individually in calf hutch system on a new pad constructed in 2024. The young stock from weaning through breeding are raised in new custom designed transition and grower barns, before returning to the main facility for bred heifer growing.

We crop 4500 acres of corn for silage and mixed alfalfa and grass for haylage. We also partner with several neighboring crop farmers to round out our forage supply.

We are seeking enthusiastic, independent, and motivated people who want to learn with us and help continue to develop and challenge our systems and keep Stauffer Farms on the cutting edge of the dairy industry.

1. Intern Responsibilities and Duties

a. General Herd work and herd Management - 60% of time

- i. Learn and assist with all areas of routine management
 1. Fresh cow care
 2. Reproductive management
 3. Sick cow care
 4. Routine tasks such as pen moves and vaccinations
 5. Heifer herd work such as weighing, vaccinating, and moving
 6. Calf care; diagnosing and treating sick calves
- ii. Identify and explore opportunities in herd health and production
 1. Work with herd crew and advisors on special projects
 2. Be an extra set of eyes from a different perspective

b. Employee development and animal care training - 30% of time

- i. We have done basic animal safety and handling training, but an opportunity exists to do some more in-depth animal movement and animal care training
- ii. There are many programs and interactive game type materials that could be used, such as the FARM program resources or Dairy Care 365
- iii. This project would involve researching some of these methods and then spending some time with employees to conduct the in-person training sessions individually or in small groups
- iv. Some knowledge of Spanish and or comfort with translation materials and technology will be helpful as the crew has a wide range of English proficiency

c. Safety training and OSHA compliance – 10% of time

- i. Update and organize SDS sheets
- ii. Conduct routine safety training with all employees
 1. Develop safety presentations for each area of the dairy
 2. Organize meetings and conduct training
 3. Keep logs of attendees and trainings for records

2. Schedule and Hours

- a. Dates are flexible depending on schedule of school, etc.
- b. Hours can also be flexible, but expected average would be 45-60 hours per week
- c. 1 day off per week, or every other 3 day weekend off depending on the situation

3. Compensation

- a. \$18 per hour for hours worked based on skill level
- b. Housing provided – small house near the farm or board at a Partners house

4. Contact

- a. Aaron Stauffer, Email preferred: stauffar@hotmail.com