

# Smithfield®

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## *Job Description*

### ***JOB TITLE: Smithfield Hog Production Division INTERN***

***SUMMARY:*** College student employed during summer break to be exposed to the various activities of pig production, boar stud and Feed mill operations. Engaged under the supervision of the appropriate department leader and Intern Coordinator while learning/performing duties and responsibilities of a particular function.

***ESSENTIAL DUTIES AND RESPONSIBILITIES*** include the following. Other duties may be assigned.

*Gains a general understanding of work processes, how these processes interrelate to overall company efforts.*

*Performs tasks as specified on the Intern Development Plan.*

*Develops and establishes rapport/relationships with all personnel and management.*

*Develops and prepares required final report and presentation based upon experiences encountered and findings of individual department project or work flow process. Report will address/share opportunities for improvement.*

*Performs other duties and responsibilities as defined by management according to standards.*

*Possesses ability to lift up to 50 pounds, do frequent stooping, bending and climbing, walk, speak, see and hear.*

*Possesses ability to work a flexible schedule including week-end work.*

*Responsible for understanding and being in compliance with Company Environmental Management System (EMS) policies and procedures in the performance of their job duties.*

*Report all environmental issues immediately to their supervisor.*

*Read and understand the company's emergency notification process and will be responsible for reviewing that policy at their work site.*

## **INTERNSHIP STRUCTURE**

### ***What is included***

*An intern will be assigned to a primary location where most of their 'hands on' experience will take place. The primary location will be discussed during the Internship application process and should be decided upon before the Intern starts work.*

*Examples of the primary locations are the Sow Farm.*

*In the primary location the intern will experience a 'hands on' experience in all the departments. For example in the Sow Farm Internship an Intern will rotate through the breeding and farrowing department. In the feed mill the departments include receiving, batching and loadout.*

### ***Additional Activities***

*Throughout the Internship the Intern can expect to be invited to attend some additional activities which will show him/her other parts of the Smithfield HPD business. These activities usually take a half to a full day depending on the activity.*

*Examples of activities are listed below and we will schedule activities that are available to them. These are the activities we will schedule for the Intern.*

#### ***Feed Mill Tour***

***Smithfield Packing Plant tour – (not available in all locations)***

***Farm visit with Smithfield HPD veterinarian***

***Feed Delivery visit***

***Feed Dispatch visit***

***Research Production facility tour –nursery and finishing (if available)***

***LNM***

***Boar Stud (if Biosecurity Protocol allows it)***

***Maintenance***

***Sustainability Event/Community Service***

***Corporate Event***

***Feed Procurement Presentation***

### ***Development Plan***

*During the first week of the Internship an Intern can expect to receive a structured listing of the activities that they will be working on in the primary area. This will be reviewed by Production Management from time to time to make sure the Internship is on track*

**To apply for the production or milling position please contact Samantha Raynor at [SHRaynor@smithfield.com](mailto:SHRaynor@smithfield.com)**